DOCUMENT RESUME

ED 411 107 RC 020 866

TITLE	Johnson-O'Malley National Association Conference Planning Committee 1995 Report (Albuquerque, New Mexico, June 4-8, 1995).
INSTITUTION	Johnson-O'Malley National Association.
SPONS AGENCY	Bureau of Indian Affairs (Dept. of Interior), Washington, DC. Office of Indian Education Programs.
PUB DATE	1996-08-00
NOTE	42p.; Photographs will not reproduce adequately. Written, compiled, and edited by JOM National Association Conference Planning Committee members.
PUB TYPE	Collected Works - Proceedings (021)
EDRS PRICE	MF01/PC02 Plus Postage.
DESCRIPTORS	Advocacy; *American Indian Education; *Conferences; Educational Legislation; Elementary Secondary Education; Federal Indian Relationship; Federal Legislation; *Federal Programs; *Financial Support; *National Organizations; Parent Participation; Tribally Controlled Education
IDENTIFIERS	Bureau of Indian Affairs; *Johnson O Malley Act

ABSTRACT

This document summarizes proceedings of the 1995 Johnson-O'Malley (JOM) National Association Conference. The first section of the report overviews the history of the JOM program established through the Act of April 16, 1934. The goal of this legislation was to improve American Indian and Alaska Native education by increasing parental involvement. The act put JOM program funds into the general fund and local control of public school districts. However, in 1970 the Bureau of Indian Affairs phased out JOM from this funding source and converted the funding agreements to supplemental status. Since then JOM programs have experienced funding problems and lack of support from Congress. In 1994, the first JOM National Conference was held in Denver, Colorado, and the National Johnson-O'Malley Association was established, comprising representatives from tribal governments, tribal elders, Indian education committees, parents, students, educators, and administrators. The 1995 JOM conference held in Albuquerque, New Mexico, was attended by over 400 people. The remainder of the report highlights conference proceedings, including workshops and work sessions, program cochairs' reports, resolution committee report, and a chronology of association activities during 1995. Appendices include 1995 JOM National Association Conference Planning Committee Board of Directors, JOM National Association Bylaws, a summary of 1994 JOM National Conference proceedings, 1996-97 JOM National Association Board of Directors, and minutes from the 1995 JOM National Planning Committee Meeting. (LP)

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JOHNSON O'MALLEY NATIONAL CONFERENCE

1995 REPORT

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JUNE 4 – 8, 1995

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Johnson-O'Malley National Association Conference Planning Committee 1995 Report

Report written, compiled, and edited by JOM National Association Conference Planning Committee members

Published by the Navajo Nation Johnson-O'Malley Program with funds awarded by the BIA/OIEP, Washington, D.C. to the Navajo Nation for JOM National Conference activities.

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August 1996

Credits:
Page 1 (above): "Girl and Eagle" artwork by Dennis Bowen, tribal member of Seneca Nation of New York and former JOM Substance Abuse counselor of Tuba City Unified School District, Tuba City, AZ. "Girl and Eagle" pen and ink drawing was used as the logo by the 1994 JOM National Conference.

Cover: "Kokopelli climbing the 4 steps of education: Head Start, Elementary, Secondary, Higher Education". Kokopelli climbing the steps is encircled by people dancing. The outline is the state of New Mexico boundaries to represent the site of the 1995 JOM National Conference, Albuquerque, New, Mexico. An original painting by Merrill Quannie, Acoma-Hopi tribal member, for exclusive use by the 1996 JOM National Conference as a logo.

Color separation, printing and embossing of "JOM 1995 Report" cover by Northland Graphics, Flagstaff, AZ. Insert printing by Gallup Printing & Office Supply, Gallup, New Mexico.

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U.S. Department of the Interior
Bureau of Indian Affairs - Office of Indian Education Programs
The Johnson-O'Malley Program

The Bureau was created in the War Department in 1824. It was not until 1849 that the Bureau was transferred to the Department of the Interior. The history and relationship between tribes and the United States government reveals that the mission of the Bureau was founded on a government to government relationship with a trust responsibility emanating from treaties and other agreements with Indians.

In response, Congress passed P.L. 95-561 ESEA (Elementary and Secondary Education Act) on November 1, 1978. BIA education programs were addressed in Part B. Section 1130, which established local control. The statutory mandate is: "It shall be the policy of the Bureau, in carrying out the functions of the Bureau, to facilitate Indian control of Indian affairs in all matters relating to education". Specifically, this statute made significant changes in the delivery of education services. Indian people, for the first time, became involved in the formulation of statutory language, regulations and procedures.

Presently, over half of all education programs funded by the Bureau are operated directly by tribes and tribal organizations through contracts and grants. This is a good example of tribal governments fully exercising tribal control in the education of their people. The Bureau must share the visions of tribes and work collaboratively to address tribal educational needs.

A Historical Perspective of the Johnson-O'Malley Program

One of the results of some studies of American Indians was the realization that Indian parents were not permitted any amount of participation in the education of their children. The Meriam Report (1928)[1] convinced many Congressional leaders that something had to be done to involve parents

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[1]Since the Bureau is an agent of the United States government, it is vital that the Bureau has a fundamental responsibility to American Indian tribes and Alaskan native groups. The 25 Code of Federal Regulations Part 32 - Indian Education Policies, details this in subpart 32.3 - Mission Statement, as follows:

> Recognizing the special rights of Indian Tribes and Alaska Native entities and the unique government-to-government relationship of Indian Tribes and Alaska Native villages with the Federal Government as affirmed by the United States Constitution, U.S. Supreme Court decisions, treaties, Federal statutes, and Executive Orders, and as set out in the Congressional declaration in sections 2 and 3 of the Indian Self-Determination and Education Assistance Act (Pub. L. 93-638; 88 Stat. 2203; 25 U.S.C. 450 and 450a), it is the responsibility and goal of the Federal government to provide comprehensive education programs and services for Indians and Alaska Natives. As acknowledged in section 5 of the Indian Child Welfare Act of 1978 (Pub. L. 95-608; 92 Stat. 3069; 25 U.S.C. 1901), in the Federal Government's protection and preservation of Indian Tribes and Alaska Native villages and their resources, there is no resource more vital to such Tribes and villages than their young people and the Federal Government has a direct interest, as trustee, in protecting Indian and Alaska Native children, including their education. The mission of the Bureau of Indian Affairs, Office of Indian Education Programs, is to provide quality education opportunities from early childhood through life in accordance with the Tribes' needs for cultural and economic well-being in keeping with the wide diversity of Indian Tribes and Alaska villages as distinct cultural and governmental entities. The Bureau shall manifest consideration of the whole person, taking into account the spiritual, mental, physical and cultural aspects of the person within family and Tribal or Alaska Native village contexts. [25 CFR § 32.3]

more. Thus, the Johnson-O'Malley program had it's beginning with the passage of the Act of April 16, 1934, under the sponsorship of Senator Hiram Johnson of California and Congressman Thomas O'Malley of Wisconsin. The program got its name from this Act. Although people refer to this Act as the "Johnson-O'Malley Act ", there is no legislation by that name, only the Act of April 16, 1934.

The Act of April 16, 1934, put JOM program funds into the general fund of public school districts, and were allowed expenditure on anything the school board desired. This was standard procedure since the Bureau was providing funds to districts "in lieu of taxes" for basic support. Since P.L. 81-874 and JOM both provided basic support funding, the BIA phased out JOM from this funding in 1970. Funding agreements were converted to supplemental status after that.

In the early 1970's, some tribes began contracting for the Johnson-O'Malley supplemental funds directly from the BIA. The statutory authority for this is found in the 1936 amendments which included private corporations as eligible contractors. This was a harsh wake up call to school districts that had previously enjoyed total control of the JOM funds.

In 1976, after several Congressional reports on the condition of Indian education, one of which was the Kennedy Report, Congress authorized a study to identify ways that would improve the delivery of education services to American Indian tribes and Alaskan natives. Not only were local school administrators, faculty and staff interviewed, but tribal leaders, advisory school board members, parents and federal officials were also interviewed.

The Congressional study group found many impediments and barriers:

- Lack of Indian involvement and participation
- Need of increased dollars to meet higher costs of Indian education
- Lack of Congressional direction for a coordinated BIA education system
- Absence of standards for education programs and dormitories
- Lack of adequate funding to meet special needs of Indian students
- Non-educators having control over education programs
- Lack of centralized information system
- Absence of standardized policies and procedures for accountability
- Lack of information on school construction needs
- A personnel system which caused delays and vacancies in education positions
- Failure to distribute funds equitably.

More tribes exercised self-determination and tribal control in the education of their members. The BIA's role and control diminished over the years. The need for adequate funding is a perennial problem for the JOM program. Although the Bureau supports the Johnson-O'Malley program, it isn't considered a priority for educational funding. The Bureau's priority is with K-12 instructional programs in BIA schools.

Funding priority is ironic since 90% of Indian children attend public schools. P.L. 95-561, Section 1123, as amended by P.L. 100-297, Section 5106, incorporates 25 CFR § 32 in its entirety and requires the advocacy of the BIA toward students attending non-Bureau operated schools.

The lack of funding for the JOM program is evident year after year. Tribes and Alaskan natives are forced to seek congressional support in order to maintain the JOM funding levels or increase appropriations for this worthwhile program.

During fiscal year 1986, the Bureau attempted to move the Johnson-O'Malley program from the U.S. Department of the Interior to the U.S. Department of Education. Ultimately, this move would have terminated the Johnson-O'Malley program. The JOM program was destined to be combined with the Title V (formerly Title IV) program. Tribes and Alaskan Natives joined forces

to stop this initiative. The proposed move by the Bureau to combine JOM with Title V in fiscal year 1986 is one example of many attempts to phase out the Johnson-O'Malley program.

Another escalating problem is the increasing numbers of eligible students without a concurrent increase in funding. This causes programs to experience financial shortfalls.

Genesis of An Association

In 1992, Phil Baird, NIEA Secretary, listened to JOM program advocates and realized the importance and need for a forum to discuss Johnson-O'Malley issues. Even though a space and time slot for a Johnson-O'Malley forum wasn't on the 1992 NIEA Convention agenda at Albuquerque, New Mexico, Phil Baird was instrumental in providing a space and a time slot for a JOM forum. The response to inclusion of a JOM forum at the Convention was so overwhelming it was moved to the much larger Kiva Auditorium at the Albuquerque Convention Center. The JOM forum was facilitated by Marilyn Oshie-Dorr and Alvin Schuster.

Over 200 Johnson-O'Malley program staff, Indian Education Committee members and educators participated in the forum. Forum participants formed a consensus to establish a unified voice for funding and programmatic issues, service delivery, recognition of valuable program services, understanding of regulatory and statutory authorities and the establishment of a communications network.

Through the efforts of Phil Baird and Mary Jo Cole, a JOM forum and workshop were held at the 1993 NIEA Convention Agenda at Mobile, Alabama. A discussion panel consisting of Mary Jo Cole, Dr. Paul R. Platero, Grace Bunner, Alvin Schuster, and Marilyn Oshie-Dorr, lead to a three point initiative to bring JOM students, their parents, and school officials together. The workshop was split into three subsections: national conference, vision statement, and national association.

The "Johnson-O'Malley Issues and Networking Forum" at the 1993 NIEA Convention resulted in discussion about a "first" JOM National Conference, development of a JOM vision statement and formation of a JOM National Association. Formal action plans were developed through the efforts of Grace Bunner of Muscogee "Creek" Nation; Mary Jo Cole of the Cherokee Nation; and Dr. Paul Platero of the Navajo Nation. The result was a framework for a JOM National Conference. These individuals took the lead and responsibility for the strategic development of a core group of people to plan a JOM National Conference.

Soon after the 1993 NIEA Convention, the Navajo Nation JOM Program, under the leadership of Dr. Paul Platero, initiated a process by which to secure funds and sponsorship for a JOM National Conference. There was immediate indication by the BIA, Office of Indian Education Programs Director Dr. John Tippeconic, Dr. Dennis Fox, and Harvey Jacobs to support the formation of a national conference and the ultimate JOM National Association. Following a brief time of informational telephone calls and letters, the BIA-OIEP office confirmed that an initial, small grant would be made to plan and convene the first JOM National Conference.

In February 1994, individuals who had signed up at the 1993 NIEA Convention to work on the national conference and others were invited to meet and officially began planning the conference. Leadership for this conference was provided by Dr. Platero, Mary Jo Cole, and Jill Fletcher. This gathering in Las Vegas, Nevada, included Dr. Dennis Fox and Harvey Jacobs of the BIA. This newly-formed group became known as the "JOM National Conference Planning Committee" and set June 1-3, 1994, as the dates of the first national conference in Denver, Colorado. They set up committees with chairs to oversee the planning of the various components of the conference. With only minor changes, the planning committee has remained to become the interim board of directors following the Albuquerque, New Mexico, 1995 JOM National Conference when the conferees voted to launch the JOM National Association.

While efforts were underway to plan the national conference, Dr. Platero was assisted by some members of the 1995 NIEA Convention (Tucson, AZ) planning committee who were in the process of establishing an Arizona statewide education association. They, in turn had an attorney draft corporate papers and bylaws for the Arizona Indian Education Association. This document later became the basis for the drafting of the first JOM National Association bylaws for presentation and discussion at the first conference in Denver, June 1994.

The beginning of the National Johnson-O'Malley Association was marked June 1-3, 1994, at the first JOM National Conference held at the Holiday Inn-Denver International Airport, Denver, Colorado.

JOM National Conference conferees voted to establish a JOM National Association. The new Association would include representation from tribal governments, tribal elders, Indian Education Committees, parents, students, educators and administrators. It was the intent of the National JOM Conference conferees to form an alliance through a unified effort to preserve the JOM program service delivery. A need to increase funding through collective and collaborative efforts was identified The formation of a JOM National Association would advocate, express concerns and make recommendations for the improvement of the JOM program.

At the Denver Conference, the proposed JOM National Association bylaws were presented in it's entirety in one of the workshops. There, conferees discussed and made changes to the language of the draft. Due to mechanical problems with the revision and duplication, there were only a few copies made available at the conference. When the proposed bylaws were presented, it was tabled.

The period between the Denver conference and the next conference in Albuquerque in 1995, the proposed bylaws were given wide circulation for comments and suggestions. At the Albuquerque conference, the proposed bylaws were again presented. It was voted upon and adopted with some changes. The substantive changes were related to regional representatives on the Association Board of Directors. By close of this historic meeting, the JOM National Association was launched with the planning committee acting as the new Board of Directors, while plans were being developed for elections procedures.

Activities of the proposed JOM National Association would include: facilitation of an awareness about the JOM program's educational and cultural services and to promote cohesiveness among JOM programs nationwide through a communication network which would enhance the JOM program through sharing of new policies, proposed changes and funding information. The network would dramatically increase the response time of programs to critical issues involving the JOM program.

The JOM National Association would promote the program's unique educational and cultural services. Protection and promotion of the the educational rights of American Indian and Alaskan Native children is a critical function of the Association. As positions on current and vital issues develop they will be introduced to the general membership of the JOM National Association for discussion, debate and/or approval.

1995 JOM National Conference

Johnson-O'Malley: One Purpose - One Voice "EDUCATION"

The conference was well-attended by over 400 people representing educators, students, parents and tribal leaders. This was the second time a large turnout attended, a time when most educators and students are on summer vacation.

President Albert Hale, Navajo Nation, delivered the Opening Keynote Address at the Conference's First General Assembly. Welcoming remarks were given by Governor Alvino Lucero, Pueblo of Isleta and Vivian Montoya, Miss Indian New Mexico.

Dr. John Tippeconic III, BIA-OIEP Director and Lorena Zah-Bahe, President NIEA were the second general assembly keynote speakers. Lisa Tiger spoke at the third general assembly about "Student and Parent Awareness of HIV/AIDS".

The second day of the conference included a panel discussion on legislation affecting Indian education programs in general and JOM specifically. Federal, state, and tribal legislative issues on Compacts and Self-Governance, Goals 2000, BIA Reorganization, etc. were suggested topics for discussion. Scheduled panel members included: Ken Whitehorn, BIA (Washington, D.C.); Lorena Zah-Bahe, NIEA President; Roger Madalena, NM H.R.; Regis Pecos, NM Indian Affairs Office; Leonard Tsosie, NM State Senator; Grace Bunner, Muscogee (Creek) Chief; Jim Kohlmoos, USDOE (Washington, D.C.); Jim Baker, Education Director, BIA Oklahoma Area Education office.

A panel discussion on "Indian Education Committee Training" was conducted by members of the JOM National Conference Planning Committee members: Darrell Watchman, Dr. Paul Platero, Marilyn Oshie-Dorr, Martha Wind, and Grace Bunner on the second day after the luncheon.

NACIE (National Advisory Council on Indian Education) conducted a Hearing in conjunction with the JOM National Conference. NACIE welcomed written and/or oral testimony from Indian people, especially parents, relative to their concerns about their personal involvement and activity with their children's schooling. NACIE was especially interested in parents' wishes on tribal languages in schools, parent participation in common or core curriculum. The council encouraged parents' ideas/comments on what is working in their childrens' education. Because the NACIE Hearing was held on-site in conjunction with the JOM National Conference, it was well-attended and participation by conferees was high.

Workshops/Working Sessions:

Anita Tsinnajinnie, Division of Dine Education (DODE) Executive Director; Elmer Guy, Deputy Director (DODE); and Angela Barney-Nez, (DODE and NASBA) presented "Department of Education for Tribes - T'aa Diné Education".

The BIA Albuquerque Area Law and Investigation Dept., Albuquerque Police Dept. and New Mexico State Police made a presentation on "Gangs".

"WoLakota - Lakota Parenting", implemented through the Rosebud Sioux Tribe's Local Indian Education , Inc. and their Home Start Program, was presented by Mary Lour Luke and Phyllis Hannigan.

The Navajo Nation Head Start Eastern Agency's presentation: "Head Start Year Round Program - It Works" was conducted by Agency staff and Director, Caleb Roanhorse.

Charmaine Shutiva presented "Native American Students: Learning styles (do's and don'ts), taboos.

Lohoma Roebuck of the Albuquerque Indian Health Service (IHS) made a presentation on "Child Abuse".

The Navajo Nation JOM Central office staff presented on "PL93-638 Amendments (McCain Bill)".

Virginia Thomas, JOM National Conference planning committee member, made a presentation on "Keeping Your Staff Motivated - Avoid Burn Out".

Carol Ann Heart conducted a workshop on "Self-esteem for Parents & Students".

Laura Garcia of the Teacher-Gifted Education Program, Sky City Community School, Acoma Pueblo (NM) presented "Parenting - A Rewarding Challenge".

"JOM Alliances" and "JOM National Association" were informal discussions conducted by the JOM National Conference planning committee members.

Judy Martin of Southwest Indian Education Technical Assistance Center IV, Phoenix (AZ), presented "Parent Involvement In A New Era".

Program Co-Chair's Report

by Darrell Watchman

The Albuquerque conference was successful, accomplishing all the goals and objectives of the JOM National Conference Planning committee. The overall agenda was a harmonius balance between informational workshops, discussion about national Indian education issues and parental involvement, Native American language and cultural activities, local bus tours of Acoma pueblo, shopping at the Coronado Mall and after hours transportation to local tribally-owned casinos.

Dr. Tippeconnic, BIA-OIEP Director, explained how the JOM program has been affected through the Tribal Consultation process, publishing in the Federal Register and finally it's implementation as law or federal regulation. During 1994, the BIA Reorganization Task Force recommended that the JOM program be put under TPA (Tribal Priority Allocation) with a "flexibility" clause. Many parents, tribes and JOM programs opposed the move. Despite large numbers opposing the movement of JOM under TPA, it became law. The federal government placed emphasis on listening to tribal leaders, rather than the people, when it came to political decision-making. There is a government-to-government concept of communication between the federal and tribal governments, not government-to-individuals/organizations communication. Dr. Tippeconnic said "..it was a blessing in disguise" that JOM was moved under TPA. The JOM program was "saved" in the federal budgeting process because it was in the TPA account.

As a followup to his opening remarks, Dr. Tippeconnic advised the conferees to choose only between Method A or Method B[2] distribution of JOM funding. He cautioned against proposing

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[2]Explanation of Method A: The following steps would be initiated for purposes of implementing this method:

1. Identify the number of JOM students by tribal enrollment in Federally recognized tribes.
2. Divide the total amount JOM funds by the number of FY 1995 students to arrive at an equal share per student.
3. Distribute the JOM funds by tribal enrollment times equal share.
4. Establish the base for each tribe under the TPA. [continued on next page]

creative options not presented as part of the Bureau's plan. Introducing creative options to proposed methods is a waste of time and effort because the comments aren't counted.

Ultimately, Method B was chosen as the new method for distribution of JOM funds nationwide. This fixed based funding concept correlates to the federal governement's desire to block grant federal Indian money in a consistent manner, year-after-year without regards to student population growth or growing needs of tribal communities. The freezing of funds in current dollars, essentially validates the federal government's view of it's treaty obligations as adequate or acceptable to Indian nations.

Although there were many other conferences scheduled at or about the same time as the JOM National Conference, the conference was well-attended.

Program Co-Chair's Report

by Lloyd Tortalita

The 2nd Annual JOM National Conference was a success. Both verbal and written comments were positive by the conferees. The banquet and entertainment received excellent comments. The overall evaluation of the conference by the conferees was good to excellent.

The following workshop and presenters were rated as excellent:

- "Indian Parenting" - Charmaine Shutiva
- "HIV" - Lisa Tiger
- "Parent Effectiveness" - Laura Garcia
- "Impact of Culture in Education" - Carole Ann Heart
- "Keeping Your Staff Motivated' - Virginia "Juanita" Thomas

The following workshop rated the poorest:

- "BIA Reorganization/Washington Presentation" - Bill Whitehorn

Comments that stood out:

- "Planning committee members were always late to workshop or general assembly."
- "Be on time and start early (Indians rise early)."
- "Need more educational booths, limit arts & crafts booths."
- "Do not raise registration fee."
- "People at registration were not friendly."
- "Indian Education Committee training was not given enough time."

Explanation of Method B: The following steps would be initiated for purposes of implementing this method:

1. Identify the number of JOM students served by all JOM contractors.
2. Using the FY 1995 distribution method, identify the amount of JOM funds each tribal JOM contractor receives to establish a base for each tribe.
3. Identify the amount of JOM funds each non-tribal JOM contractor (State and Public School District) receives.
4. Add another Line Item in budget, Special Programs and Pooled Overhead category entitled "Non-Tribal JOM Contractors".
5. Place the proporitionate share of JOM funds that are provided to tribes, as tribal JOM contractors, for all JOM students served into each tribe's line item under TPA.
6. Place the proportionate share of JOM funds that are provided to States and public school districts, as JOM contractors, for all JOM students served into the Non-Tribal JOM contractor line item under the TPA category.

[Dated: July 20, 1995. Ada E. Deer/Federal Register /Vol. 60. No. 149/Thursday, Augst 3, 1995]

Workshops suggested for next year's conference:
- "Indian Education Committee Training"
- "Child Abuse/Neglect"
- "Parent Involvement"

Recommendation for Planning Committee:
1. Schedule a meeting for committee chairpersons two weeks before the start of the conferences to finalize agenda and presenters and to discuss final conference details.
2. Incentive or a special gift for presenters.
3. Need to schedule committee members as monitors for every event or workshop on the agenda.
4. Need for specific roles and responsibilities for committee members during the planning and during the conference.
5. Each committee member to submit a final report of the conference.

Resolutions Committee Report

by Marilyn Oshie-Dorr

A resolution is defined as "A formal expression, intent, belief or position of the Association, adopted by the voting membership, generally at a designated annual conference, and which provides the direction in which the Association shall be moving". Resolutions must express the scope of the goals of the Association. Resolutions of a more permanent nature are continuing resolutions. Resolutions of immediate concern are annual resolutions.

It is critical that the JOM National Association promote the program's unique educational and cultural services to Indian children. We must continue to protect and promote the educational rights of American Indian/Alaskan Native people. As positions on current and vital issues develop, they need to be brought to the general membership for discussion, debate and/or approval. Thus, the JOM National Association provides a forum through which members are allowed to voice opinions and vote for or against issues.

Either an individual or group of members may present a substantive issue for approval at the JOM National Association business meeting throughout the year. This process must continue to require that all formal position must be done in the form of a resolution, rather than a motion. This must be adhered to as many of the positions require action on complex issues. Further, this allows the presenter of the resolution to provide background and a clear and concise presentation of the issue, concern and statement of action.

The JOM National Association's Resolution Committee reviews all resolutions for consideration to ensure that they meet the established criteria for consideration. The committee further reserves the right to correct the grammar and revise the resolution to the JOM National Association format. Annually, resolution abstracts will be provided to the conference.

All conference members were provided step-by-step instructions on the preparation of resolutions. This included a sample resolution formation. Resolution Committee members were available throughout the conference and provided technical assistance.

Prior to the 1995 resolutions being presented to the membership, Marilyn Oshie-Dorr, Resolutions Chair, provided a detailed update on 1994's resolution status and action taken throughout the year on adopted resolutions.

The membership were provided copies of all resolutions being considered. All registered persons were allowed to vote on adoption or rejection of all resolutions. Parliamentary procedure and *Robert's Rules of Order* were strictly adhered to in conducting all resolution business. As such, the resolution was read by the maker with a second coming from the floor. A count of support and position were conducted on every resolution presented.

The basic purpose of the Resolution Committee was to receive, sceen and determine the applicability of the resolution to the national issue and scope. The Resolution Committee received 15 resolutions from individual members, local Indian Education Committee, state caucuses and organizations. Of the 15 resolutions received, point of interest - the bylaws resolution that was tabled at the 1994 JOM National Conference was acted upon and adopted. Ten (10) were adopted three (3) were withdrawn and 2 weren't accepted by the JOM national planning committee because they were not received by the designated time frame for submittal.

Resolutions Adopted at the 1995 JOM National Conference:

1- **Provision for JOM National Association, 1995-1996**
...NOW THEREFORE BE IT RESOLVED THAT, the 1995 planning committee representatives remain as the recognized body empowered with the responsibilities for the management and operation of the JOM National Association. (submitted by Marilyn Oshie-Dorr)

2- **JOM Funding Level**
...NOW THEREFORE BE IT RESOLVED THAT, the JOM National Association wholeheartedly embraces the distribution of no less than $200 per student for a base funding level to tribes and non-tribal JOM contractors in accordance with 25 CFR § 273.13.
BE IT FURTHER AND FINALLY RESOLVED, that the JOM National Association will not tolerate **any** elimination of JOM program service delivery to **all** JOM eligible students. (submitted by Marilyn Oshie-Dorr)

3- **Supporting JOM Funding and Services to All Eligible Indian Children Whether or Not JOM is under Tribal Priority Allocation (TPA)**
...NOW THEREFORE BE IT RESOLVED THAT:
1. The participants of the 2nd Annual JOM National Conference hereby advocates that all eligible Indian children should receive JOM-related services.
2. The participants of the 2nd Annual JOM National Conference further recommend other Indian organizations to do any and all things to ensure that school age Indian children are not discriminated against because of their tribal affiliations. (submitted by Darrell Watchman, member of the Arizona caucus)

4- **Amendment of the Annual Meeting Date Recommended in the Proposed By-Laws of JOM National Association, Article III, Section 5.**
...NOW THEREFORE BE IT RESOLVED THAT: The Oklahoma membership wishes the annual meeting date be changed to the month of July with the specific date to be determined by the host state. (submitted by member of the Oklahoma caucus)

5- **Amendment to the Operating Policies and Procedures for the JOM National Association, Inc.**
...NOW THEREFORE BE IT RESOLVED THAT: Any group, committee, or body of persons whose decision-making will affect the JOM National Association develop operating policies and procedures in order to assure and provide fair and equitable participation for members.
...NOW THEREFORE BE IT RESOLVED THAT: The JOM National Association By-Laws would reflect the authority by which the organization; its governing bodies and commitees recognize for decision-making.
...NOW THEREFORE BE IT RESOLVED THAT: *Robert's Rules of Order* (Newly Revised) will be that authority in providing fair and equitable participation for members.
(submitted by member of the Oklahoma caucus)

6- **Preservation and Restoration of Native Languages**
...NOW THEREFORE BE IT RESOLVED THAT the JOM National Association recommends that local JOM parent committees designate a portion of their funds to the preservation, restoration and development of Native languages. (submitted by Rodney Bordeaux)

7- **Language Incorporation: Native language is integral and critical for cultural survival of the Tribes in the United States and presently are in danger of being permanently lost thereby leading to the extinction of the tribal identity of most Tribes:...**
...NOW THEREFORE BE IT RESOLVED THAT: Those Tribal organizations gathered at the JOM National Conference in Albuquerque, New Mexico, support the incorporation of language preservation in learning, teaching, development of language materials, curriculum, books, tapes, video or any other form capable of passing the language on to non-speakers and that this effort be attempted at every level K-12 in order to preserve Tribal languages for the future survival of Native people. (submitted by Rodney Bordeaux)

8- **Concern for Disruption of Program Services to JOM Eligible Students as a Result of the Transfer of JOM Funds to the BIA Tribal Priority Allocation Sytem.**
...NOW THEREFORE BE IT RESOLVED THAT, until provisions/amendments are included to ensure "non-disruption of program services" to eligible JOM students that "status quo" remain in effect until such time as that is established. (submitted by member of the Alaska caucus)

9- **Need for Consistent and Timely Notification of the JOM National Conference**
...NOW THEREFORE BE IT RESOLVED THAT: subsequent to the 1996 annual conference, a "call to conference packet/notification" be sent to all current dues paying members as well as state Indian/Alaska Native organizations in a consistent and timely manner to solicit representation from every Indian/Alaska Native tribe possible. (submitted by a member of the Alaska caucus)

10- **Amendment to the Proposed Transfer of JOM Funds to the BIA Tribal Priority Allocation System**
...NOW THEREFORE BE IT RESOLVED THAT: If the JOM Funds are forced to be placed in Tribal Priority Allocation System, that a "Hold Harmless" amendment be included to guarantee that JOM funds within the Tribal Priority System can only be increased and not be decreased by tribal control and are expended for JOM supplemental education programs only. (submitted by a member of the Alaska caucus)

Resolutions Withdrawn:

1- **Establishment of the JOM National Association home office**
...NOW THEREFORE BE IT RESOLVED THAT the JOM National Association home office be located in Oklahoma. Oklahoma has direct access to major banking and corporations. Also, Oklahoma is tax exempt status for Oklahoma tribes. (submitted by a member of the Oklahoma caucus)

2- **Establishing Eligibility Criteria for Membership on the Proposed JOM National Association Board of Directors**
...NOW THEREFORE BE IT RESOLVED THAT: The conferees of the 2nd Annual JOM National Conference do hereby incorporate eligibility criteria for membership on the Board of Directors to be consistent with 25 CFR § 273.15. (submitted by Esther Stant, JOM Coordinator, Holbrook USD, Holbrook, AZ)

3- **An Amendment to Article IV-Board of Directors, Section 3 of the proposed JOM National Association bylaws to require equal term of office for all Board positions.**
...NOW THEREFORE BE IT RESOLVED THAT:
1. The conferees of the second annual JOM National Conference do hereby authorize equal terms of office for the Board of Directors for a period of three years on a staggered basis.
2. The conferees further specify the first elected board of directors be determined by lot who will serve on the various staggered terms and thereafter to serve three year terms.

Resolutions Commmittee Report at JOM National Association Meeting Rapid City, South Dakota, July 22, 1995

Resolution committee recommendations from the board:

1. The JOM National Conference should have a designated workroom with adequate equipment (computers, printers and copiers) available for use throughout the conference .
2. The resolution committee should provide copies of resolutions to membership earlier.
3. Resolutions should be logged in as received.
4. Resolutions should be certified.
5. There needs to be more explicit voting procedures.
6. The last day of the conference is not an appropriate time to act (discuss/vote) on resolutions. A time during the conference should be found that will involve more membership.
7. One parliamentarian should be designated and present during resolution discussion and voting to maintain order.
8. Resolutions committee chair, recommended the following:
   a. All resolutions be done prior to the conference with only emergency resolutions addressed at the conference.
   b. The resolutions committee determines status of emergency and presentation.
   c. All resolutions be presented throughout the conference at general assemblies.
   d. Resolutions committee will accept resolutions throughout the year.

National Johnson-O'Malley Association Resolution #95-70:

This resolution was approved by the JOM National Association Board of Directors at a duly constituted meeting on November 11, 1995, in Tucson, Arizona (NIEA Convention).

Title: Transfer of JOM National Conference funds from the Navajo Nation to the JOM National Association.
...Now Therefore it be Resolved: that the Navajo Nation transfer all remaining FY'94 and FY'95 JOM National Association funds to the JOM National Association central office in Wewoka, Oklahoma no later than December 15, 1995.

Due to closeout dates of the Navajo Nation Finance system, the funds mentioned in JOM National Association Resolution #95-70 were not transferred by December 15, 1995. The funds went into "carryover" status within the Navajo Nation Finance system. In the spring of 1996, the JOM National Funds were awarded, under separate line item, back to the Navajo Nation Johnson-O'Malley program. Approximately $9,880.00 was made available for use by the Association to plan a JOM National Conference. All funds are to be expended before the end of the Navajo Nation JOM program's fiscal year (January 1, 1996 to December 31, 1996). Closeout dates in early in December 1996 must be taken into account.

Conclusion by Marilyn Oshie-Dorr

If we are to be effective in providing optimum educational services to our tribal children, we must provide a collaborative approach that allows the provision of effective and efficient delivery of services. This will allow our JOM programs to be cost effective. This approach also provides consistent information on the delivery of services to students.

We must provide holistic educational approaches which provide reinforcement of a strong system for students and parents. We must provide models for our students to emulate in order to effectively impact the educational needs and positive educational experiences of our tribal children. This can be done effectively with the inclusion of parents and elders.

The reinforcement of our tribal children's culture is an integral part of achieving equitable access. Oftentimes, it is difficult for our tribal children to simultaneously sort through two different value systems. The recognition of the child's culture and most importantly, the value systems will promote the development of positive self-esteem. This will in turn impact the child's educational development.

Effective JOM programs will have active, local Indian Education Committees that are empowered with clear and concise decision-making skills. This will provide compatible learning environments and qualifiable educational opportunities which provide our tribal children with positive educational experiences.

Collectively, tribal people have come together from Alaska, the northwest, northeast, southeast, southwest and midwest for the betterment of our children and future generations. The road ahead is not an easy road to travel. We will face many barriers along the way. It is important we remain focused and forge ahead. There will be many battles to be fought for our children. Now, we will face the battle in a unified voice.

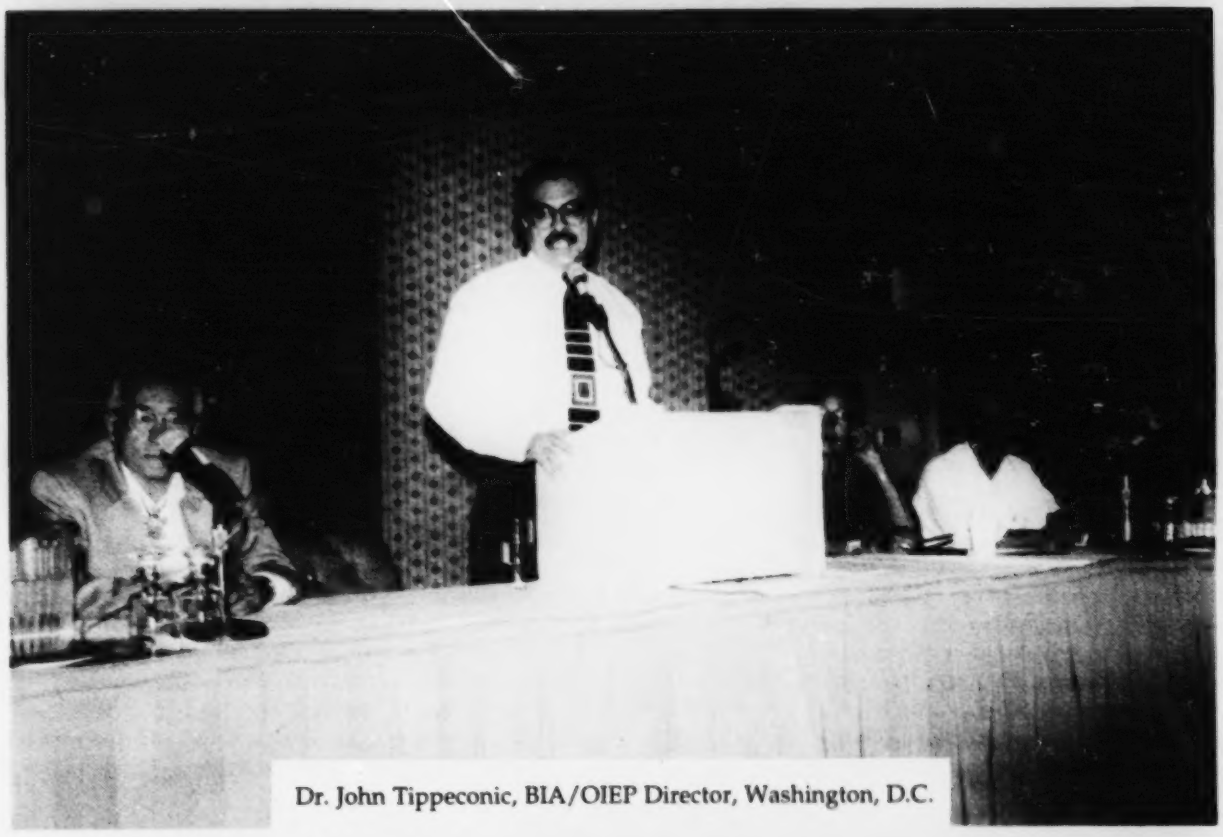
WE WILL BE HEARD
Respectfully Submitted,
Nee Gon Nee Gahbowic (Marilyn Oshie-Dorr)

1995 Chronology of Association Activities

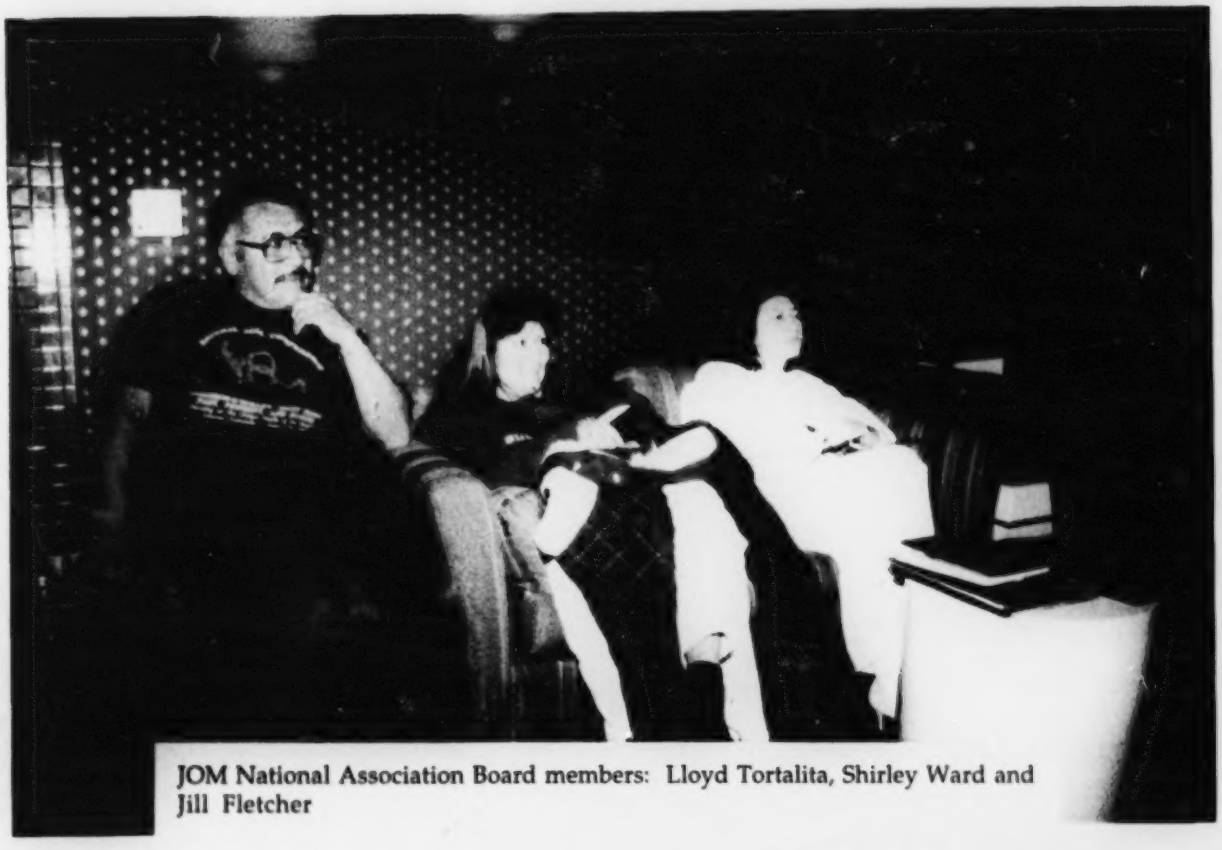
June 5-8	National Congress of American Indians (NCAI) Mid-Year Conference, Spokane, Washington. National JOM Association Board of Director representative was involved with the National JOM Conference concurrently on issues of NCAI - Education subcommittee. Key area of concern: the Comprehensive Indian Education Policy.
June 19-21	Tribal Consultation, Albuquerque, New Mexico. JOM National Association President and board member provided testimony on need for increased JOM funding level.
August	National Advisory Council on Indian Education (NACIE) hearings on Indian education. Board of Directors provided testimony on need and achievement of JOM students.
Sept. 8-12	Tribal Unity Campaign, Washington, D.C. JOM National Association President and two board members worked collaboratively with tribal leaders during Congressional Impact Week. They met with Senators McCain and Inouye on need for increased FY'96 appropriation levels for JOM program. Also, they countered the attack by Congress that JOM, Dept. of Education's Title IX and Impact Aid duplicated services to American Indian students.
Oct. 30 - Nov. 3	National Congress of American Indians (NCAI) Convention. JOM National Association collaboration with National Indian Education Association (NIEA) and NCAI on passage of four education resolutions and drafting of Comprehensive Federal Indian Education Policy Statement.
Nov. 11-15	National Indian Education Association (NIEA) Annual Convention. JOM National Association board of directors provided training on JOM services, Indian Education Committee roles and responsibilities, regulatory authorities, student eligibility, innovative program design and service delivery, and parental involvement. Conducted forum on JOM movement on the Tribal Budget System - Tribal Priority Allocation. Historical perspective, student counts, student certification and program base funding levels (Method B). Provided resolutions that were adopted by NIEA membership on JOM funding, retention of language and culture, and empowerment of parents.
Dec. 15	JOM National Association conference planning committee meeting held at Howard Johnson's, Rapid City, South Dakota.

1996 Winter/Spring JOM National Association Activities

Feb. 26-28	National Congress of American Indians (NCAI) - Winter meeting, Washington, D.C. JOM National Association Executive board members worked with NACIE (National Advisory Council on Indian Education) and staff on FY'96 appropriation and retention of NACIE funding, Federal Indian Education Policy, drafted JOM and tribal schools testimony for NIEA testimony for the House of Representatives Appropriations Committee on February 28, 1996. Discussions with Native American Rights Fund (NARF) on FY'96 Appropriations and Comprehensive Federal Indian Education Policy. Established tribal support for retention of JOM program services and increased funding levels. Due to scheduling conflicts the JOM National Association Executive Board was unable to meet with Assistant Secretary of the Interior, Ada Deer. The Board also tried to schedule a meeting with the new BIA-OIEP Director, JoAnne Sebastian Morris. The Executive Board also met with NACIE staff, Mr. John Cheeks, Executive Director and Bob Tennequer on Appropriation strategies. The Executive Board also met on adoption of election procedures resolutions, site bid, and followup on 1996 JOM National Conference planning.
April 10-14	National Indian School Board Association. Established partnership for support of appropriation levels for Indian education program funding.
May 12-15	3rd JOM National Conference, Rapid City, South Dakota [Election of New JOM National Association Board - See Appendix D]



Dr. John Tippeconic, BIA/OIEP Director, Washington, D.C.



JOM National Association Board members: Lloyd Tortalita, Shirley Ward and Jill Fletcher

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Virginia Thomas, JOM National Conference Planning Committee member

Gus Keene, Federal Projects Director, Gallup-McKinley County Schools, Gallup, New Mexico

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L-R: Dr. Paul Platero, Chair of the JOM National Conference Planning Committee and Lloyd Tortalita, 1995 JOM National Conference Co-Chair

Governor Bennie Starr, Santo Domingo Pueblo

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Conroy Chino, KOB-TV newscaster, Albuquerque, New Mexico. Keynote speaker at the 1995 JOM National Conference banquet

Bill Whitehorn, BIA presenter from BIA/OIEP, Washington, D.C.

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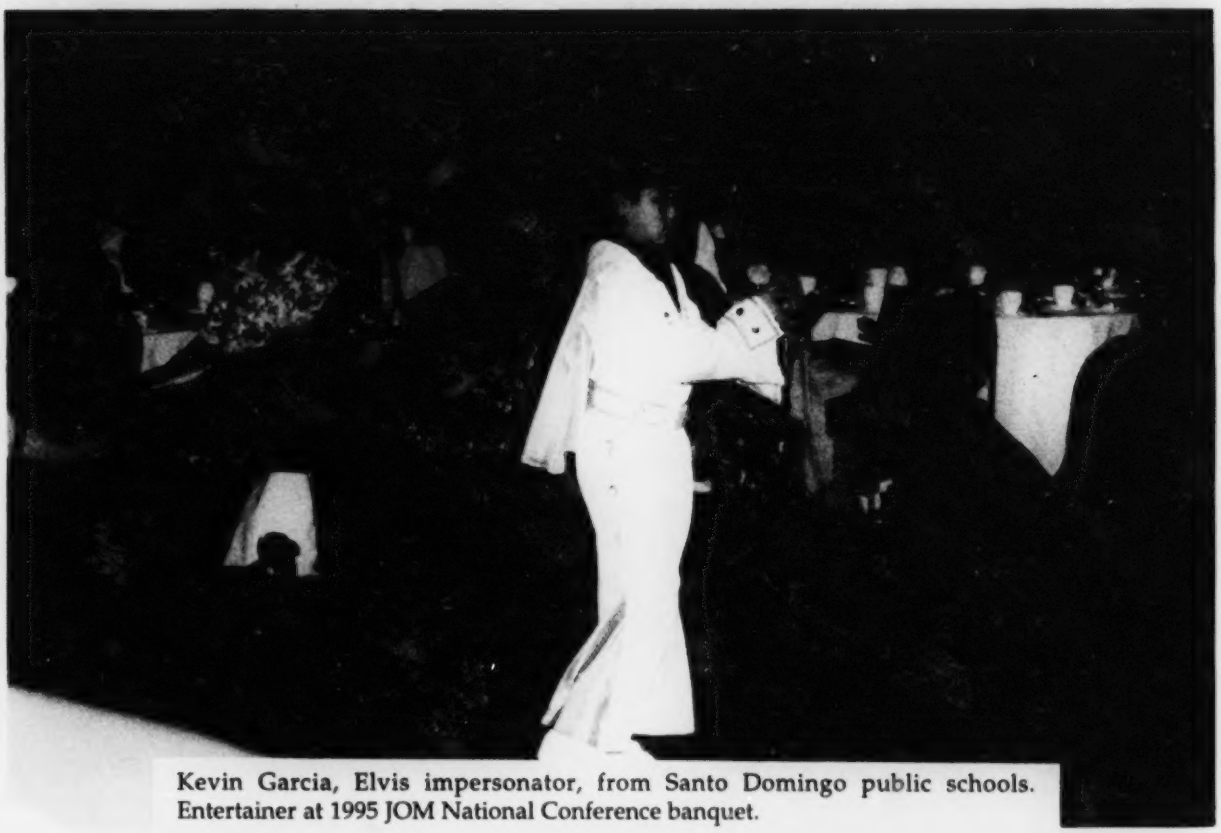
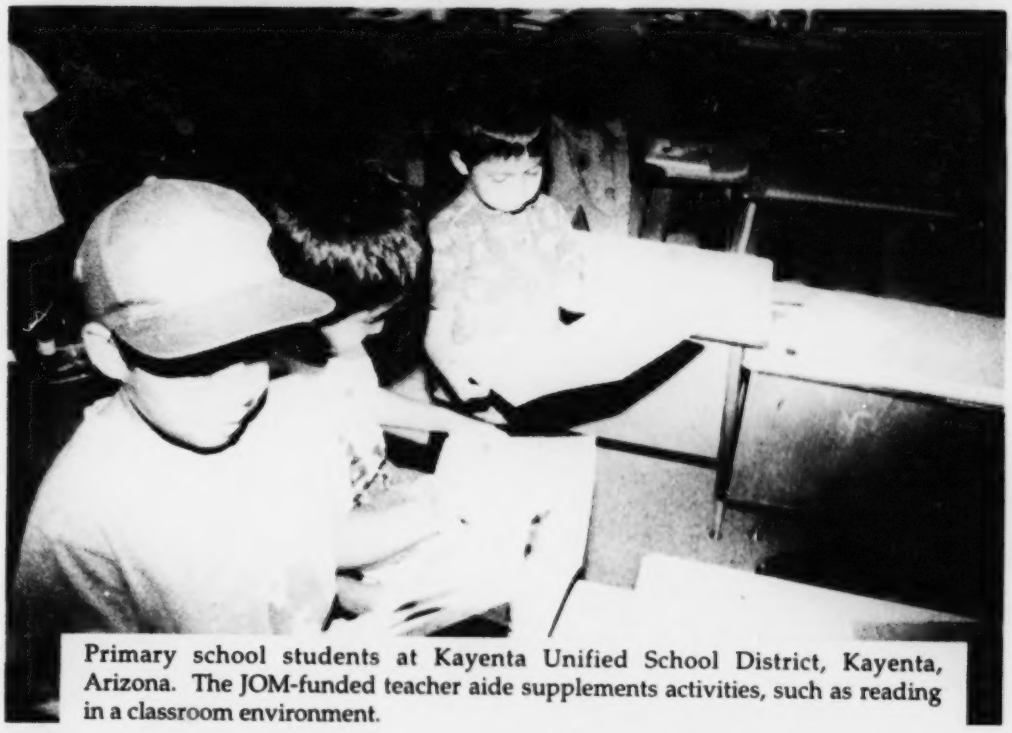


Kevin Garcia, Elvis impersonator, from Santo Domingo public schools. Entertainer at 1995 JOM National Conference banquet.



Primary school students at Kayenta Unified School District, Kayenta, Arizona. The JOM-funded teacher aide supplements activities, such as reading in a classroom environment.

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APPENDIX A

1995 JOM National Association Conference Planning Committee Board of Directors

President:

Marilyn Oshie-Dorr — Tribal Affiliation: White Earth Band of Chippewa
Director Tribal Dept. of Education
White Earth Tribal Council, Bemidiji, Minnesota

Vice President:

Darrell Watchman — Tribal Affiliation: Diné
Education Specialist II
Navajo Nation JOM Program, Window Rock, Arizona

Secretary:

Phyllis Yargee — Tribal Affiliation: Cherokee
JOM Program Manager
Cherokee Nation JOM Program, Tahlequah, Oklahoma

Treasurer:

Martha Wind — Tribal Affiliation: Seminole
Adminstrative Assistant
Seminole Nation of Oklahoma JOM Program, Wewoka, Oklahoma

Dr. Paul Platero — Tribal Affiliation: Diné
Former Navajo Nation JOM Program Director
[resigned as JOM Board President 6/95]
Window Rock, Arizona

Grace Bunner — Tribal Affiliation: Mekko [Muscogee Creek Nation]
Tribal Council Member
Thlopthlocco Tribal Town, Okemah, Oklahoma

Alvin Schuster — Tribal Affiliation: Yakima
Indian Education Committee Liaison
Confederated Tribes and Bands of the Yakima Indian Nation JOM Program
Toppenish, Washington

Dolly Begay — Tribal Affiliation: Diné
Federal Projects Director
Gallup-McKinley County Schools Federal Projects, Gallup, New Mexico

Rodney Bordeaux — Tribal Affiliation: Sicangu Lakota
Local Indian Education, Inc.
Rosebud, South Dakota

Gary Collins — Tribal Affiliation: Arapaho
Indian Education Committee Member
Wind River Indian Reservation, Arapaho, Wyoming

Jill Fletcher — Tribal Affiliation: Hoopa
Hoopa Valley Business Council Member
Hoopa, California

Kathleen Francisco	Tribal Affiliation: Diné Indian Education Committee Member, Tohatchi Chapter Gallup-McKinley County Schools, Gallup, New Mexico
Deanna Kendall	Tribal Affiliation: Chickasaw Chickasaw Nation Youth Program Ardmore, Oklahoma
Kelly Lovelace	Tribal Affiliation: Leech Lake Band of Chippewa Cultural Beginnings - Minnesota Child Care Resource & Referral Network Minneapolis, Minnesota
Robert Shorty, Jr.	Tribal Affiliation: Diné Indian Education Committee President Tuba City Unified School District, Tuba City, Arizona
Virginia Thomas	Tribal Affiliation: Creek Anchorage, Alaska
Lloyd Tortalita	Tribal Affiliation: Acoma Education Director Pueblo of Acoma, Acoma, New Mexico
Lorraine Ventura	Tribal Affiliation: Tohono O'Odham Sells, Arizona
Shirley Ward	Tribal Affiliation: Arapaho-Apache Tama, Iowa

EX-OFFICIO BIA/OIEP REPRESENTATIVE:

Garry R. Martin	Tribal Affiliation: BIA/OIEP National JOM Director Education Specialist, Postsecondary Education Washington, D.C.

FORMER JOM NATIONAL CONFERENCE BOARD MEMBERS

Mary Jo Cole	Tribal Affiliation: Cherokee Former Cherokee Nation JOM Program Director [resigned 10/94] Tahlequah, Oklahoma
Harvey Jacobs	Tribal Affiliation: Cherokee [North Carolina] Former BIA/OIEP National JOM Director [resigned late 1994] Washington, D.C.
Loretta Draper	Tribal Affiliation: Diné Former BIA/OIEP National JOM Director [replaced Harvey Jacobs in late 1994 and transferred mid-1995] Washington, D.C.

APPENDIX B

[See Appendix D for national map and list of elected regional representatives]

THE JOM NATIONAL ASSOCIATION, INC.

A NON-PROFIT EDUCATION CORPORATION

BY LAWS

ARTICLE I - NAME AND OFFICE

SECTION 1 The name of the Association shall be the Johnson-O'Malley National Association Inc. The principal office of the Association shall be located in Wewoka, Oklahoma. The Association may have other offices as determined necessary and appropriate by the Board of Directors.

ARTICLE II - PURPOSE

SECTION 2 The Johnson-O'Malley National Association, Inc. is formed as a nonprofit educational organization for the following purposes.

1. To create an effective forum for discussion of education and related matters of mutual concern among the members of the educational community.

2. To advocate for the Johnson O'Malley Program and the rights to equitable education for American Indian and Alaska Native children from 3 years old through the twelfth grade.

3. To mutually identify, develop and implement standards of educational excellence for Indian students served by the educational programs.

4. To maintain appropriate lines of communication and collaborative efforts with other Tribal, Public, Private, and Federal educators and educational programs.

5. To maintain formal liaisons with Tribal, State, and Federal governmental agencies and other educational organizations, including but not limited to National Congress and American Indians, National Indian Education Association, National Advisory Council on American Indian Education, and other alliance organizations.

ARTICLE III - GENERAL MEMBERSHIP

SECTION 1 Membership in the Association shall be open to individuals involved in JOM programs and/or concerned with the education of American Indian and Alaska Native children. All rights and voting privileges will be given to paid members.

SECTION 2 Absence of Liabilities. No member shall be personally liable for the debts, liabilities or other obligations of the Association.

SECTION 3 Annual dues will be set and assessed by formal vote of the National JOM Association membership.

SECTION 4 All regular meetings of the Association shall be held at a time and place as determined by the Board of Directors or its officers. Notice of all meetings should be distributed in writing to all members at least thirty (30) days in advance of such meetings.

SECTION 5 Annual Meetings. Annual meetings of the Association shall be at the discretion of host site and with the agreement of the Board of Directors.

SECTION 6 Notice of Annual Meeting. Written notice of the Annual meeting stating that place, date and hour of the meeting shall be given to each paid member and generally publicized not less than ten nor more than fifty days before the date of such meeting. To vote on official Association decisions members must meet the criteria set forth in Article III, Section 1.

SECTION 7 Quorum. A simple majority of registered general voting members shall constitute a quorum.

SECTION 8 Voting. At every meeting of the Association, paid general members in good standing are entitled to vote.

ARTICLE IV - BOARD OF DIRECTORS

SECTION 1 Composition. The Board of Directors shall consist of representatives from each region and three (3) At-Large. Any member of the Association that desires to change the number of members of the Board of Directors to ensure the efficient operation of the Association must adhere to Article IX criteria.

SECTION 2 General Powers and Responsibilities. The affairs of the Association shall be managed by the Board of Directors. The responsibilities of the Board shall include the establishment and implementation of goals and objectives, short and long range planning, priority determination of needs and general membership approval, seek other sources of funding from private and public sectors, display leadership through personal support of the efforts of the Association, managing the assets of the Association, development, evaluation and ensuring the effectiveness of operational plans, and all aspects in the employment of persons to carry out the functions of the Association.
The Board of Director's responsibility includes the hearing of grievances. The grievance procedure shall be in writing. Such grievances must be based upon documented violation of the National JOM Association, Inc. bylaws. Such grievances will be reviewed within ninety (90) upon receipt. The Board of Directors will provide a written response to the person(s) filing the grievance on the action taken with ninety (90) days.

SECTION 3 Election and Term of Office. At the first Annual meeting of the Association following the designation of the initial Board of Directors as defined in Section 1 of this Article, the three At-Large will be elected annually, and the tenure will be established for three years on a staggered basis. The first elected Board of Directors will be determined by lot of who will serve on the various staggered terms. One Ex-Officio position will be established for a representative from the Bureau of Indian Affairs.

SECTION 4 Meetings. There shall be at least five (5) regular meetings of the Board of Directors during the year, including the Annual Meeting. The dates for all regular meetings shall be determined by the Board of Directors.

Notice of any regular or special meeting of the Board of Directors shall be given by written request no later than five (5) nor more than thirty (30) days in advance of the meeting. A written waiver of notice signed by the person entitled to notice shall be equivalent to the giving of such notice.

The purpose of the regular or special meeting of the Board of Directors shall be specified in the notice of waiver of notice of each meeting.

A Board of Director's quorum will be established by two-thirds (2/3) majority for the transaction of business at any meeting of the Board.

SECTION 5 All actions by the Board of Directors present at a meeting at which a quorum is present shall be an act of the Board of Directors, unless the action requires approval by statue.

SECTION 6 Removal. A member of the Board of Directors may be removed with cause by two-thirds (2/3) affirmative vote of the Board of Directors at any regular or special meeting of the Board of Directors at which such action is proposed as part of the Agenda.
Cause for removal from the Board of Directors shall be:

1. Missed three (3) scheduled meetings.
2. For actions or behavior that conflicts with goals and/or purpose of the National JOM Association, Inc. and the Board of Directors.
3. Director does not actively participate in the Board of Directors Committee or Subcommittee work.

SECTION 7 Vacancies. Any vacancies occurring in the Board of Director's membership shall be filled at any regular meeting of the Board of Directors consistent with the procedures set forth in Article V. A Director elected to fill a vacancy shall serve for the unexpired term of the former Board Member and must be from the same region.

SECTION 8 Action Without Meeting. In the event of unforeseen circumstances which may require action by the Board of Directors but preclude the opportunity for members to attend a meeting, action may be taken on matters of importance through the use of telephonic or telecommunication systems and meets the criteria for quorum upon fulfilling Section IV of this Article. Any such actions shall be ratified at the next meeting of the Board of Directors.

SECTION 9 Informal Action by Directors. Informal meetings are conducted when a quorum by the Board of Directors is not established at a regular or special meeting. Any action required by law or by these bylaws to be taken at a meeting of the Board of Directors may be taken without meeting if consent in writing, specifically describing the action to be taken and is signed by all members of the Board.

ARTICLE V - OFFICERS OF THE BOARD OF DIRECTORS

SECTION 1 The officers shall consist of a President, Vice-President, Secretary and Treasurer, and be of American Indian or Alaska Native from a Federally Recognized Tribe.

SECTION 2 The officers of the Association's Board of Directors shall be elected annually at the first regularly scheduled meeting after the Annual Meeting and serve for one year for position held.
Additional officers may be established as deemed necessary by the Board and may be filled by action of the Board until the succeeding Annual meeting.
Each officer shall formally take office after confirmation of the election results and shall hold office until a successor is named. All officers must have formal authorization by the Board of Directors to represent the Association. At the termination of office, all documents and equipment shall be returned in usable condition to the Association.

SECTION 3 Removal of Officers. Any officer or Board Member may be removed with due process from said office in the process outlined in Article IV, Section 6, the Board

of Directors will always take the best interest of the Association as precedence of any action(s) taken.

SECTION 4 Vacancies. A vacancy in any office due to death, resignation, removal, disqualification or other reason may be filled by the next highest vote getter in the region or At-Large position affected at any regular or special meeting of the Board of Directors for the unexpired portion of the term.

SECTION 5 President. the President shall be the principal executive officer of the Association, is Ex-Officio of all Committees and sub-Committees, and shall be elected from among the members of the Board. The President shall Chair all meetings of the Board. The President may sign, in concert with any other officer so authorized, any instruments which the Board of Directors has authorized to be executed, except in cases wherein the signing and execution thereof shall be expressly delegated by the Board or by these bylaws or by statue to some other officer(s) or agent of the Association.
In general, the President shall perform all duties incident to the office and such other duties as may, from time to time, be prescribed by the Board of Directors.

SECTION 6 Vice-President. The Vice-President shall be elected from among the members of the Board of Directors. In the absence of the President, or in the event of the inability or refusal of the President to act, the Vice-President shall perform the duties of the President, and when so acting, shall have all of the powers of and be subject to any and all restrictions upon the power of the President. The Vice-President shall perform such other duties as are incident to the office or as may, from time to time, be assigned by the President or the Board of Directors.

SECTION 7 Secretary. The Secretary shall be elected from among the members of the Board of Directors. The Secretary shall keep the minutes of all meetings of the Board and retain custody of the records of the Association. The Secretary shall be responsible for issuing notices of meetings, and such other duties as are incident to the position or as may, from time to time, be assigned by the President of the Board of Directors.

SECTION 8 Treasurer. The Treasurer shall be elected from among the members of the Board of Directors. If required by the Board, the Treasurer shall give a bond for the faithful discharge of assigned duties in such a sum and with surety as the Board may determine appropriate. The Treasurer shall have charge and custody of, and be responsible for, all funds and securities of the Association and shall deposit all such in a designated bank, trust company or such other secure depository as may be determined by the Board. The Treasurer shall in general perform all such duties as may be incident to the office and such other duties as may, from time to time, be assigned by the President or the Board of Directors.

SECTION 9 Executive Director. the Board of Directors, by majority vote, may employ an Executive Director who shall serve at the pleasure of the Board and under such conditions as the board may determine. the Executive Director may be removed by two-thirds (2/3) majority vote of the Board of Directors. The Executive Director will be the chief administrator and operational officer of the Association and shall conduct the day-to-day activities of the Association in accordance with policies and procedures adopted by the Board of Directors.

ARTICLE VI - COMMITTEES

SECTION 1 The President of the Board of Directors will appoint committees from among the members as are deemed necessary and advisable for the efficient functioning of the

Association. Persons with expertise in appropriate subjects may be invited to serve on such committees.

The Board of Directors may create such advisory committees of persons not on the Board as deemed appropriate. Each such committee shall consist of such persons and shall have such powers and authority as the Board may prescribe. The designation and creation of any such Committees and delegations thereto of responsibility and authority shall not operate to relieve the Board of Directors nor any individual Director of any responsibility imposed by law, by these bylaws or act of the Board.

ARTICLE VII - ELECTIONS

SECTION 1 Election Committee. Prior to each Annual meeting of the Association, the Board shall appoint an election committee which shall be representatives of the regions and At-Large members. The Election Committee shall develop a slate of qualified and willing candidates for each office. including any vacant or new positions upon the Board of Directors.

SECTION 2 Procedures. The Election Committee shall distribute the names of all candidates in writing to each member of the Board of Directors at least thirty days preceding the date of the meeting for their approval and at which time the officers are to be filled as submitted by regional membership.
The Election Committee shall be responsible for presenting the names of all candidates to the Board of Directors as the official slate for any election. The consent of each candidate must be obtained prior to formal nomination.

ARTICLE VIII - SEAL

SECTION 1 The official seal of the Association shall consist of a circle with the inscription "JOM National Association, Inc."

ARTICLE IX - FISCAL YEAR

SECTION 1 The fiscal year of the Association shall run from October 1 to September 30th of the following year.

ARTICLE X - DEPOSITION OF FUNDS

SECTION 1 Funds of the Association shall be disbursed only by check signed by and two of the officers of the Association as may be designated by the Board of Directors, at least one of whom should be the Treasurer.

ARTICLE XI - AMENDMENTS

SECTION 1 The general membership shall have the power to amend these bylaws by a two-thirds (2/3) majority vote of the members at any regular or special meeting that such action appears on the agenda. Copies of all proposed changes shall be submitted in writing to each member by the Board at least thirty (30) days prior to the vote being called.

APPENDIX C

1994 Johnson-O'Malley National Conference
THEME: "*Johnson-O'Malley: Sixty Years -- Past, Present and Future Focusing on the Needs of Our Students*"

The Johnson-O'Malley program delivered educational services to American Indian and Alaskan natives for the past sixty years. The JOM National Conference was the first time a national conference convened to focus solely on the critical issues affecting the JOM program services. Over 400 educators, parents, tribal officials and students attended the conference. A feeling of cohesiveness among the participants was present throughout the conference.

During 1994, 450 JOM programs nationwide provided services to 259,499 eligible Indian students. There were 324 tribally contracted programs.

Keynote speakers at the Conference included: Dr. John Tippeconnic III, Director of Bureau of Indian Affairs - Office of Indian Education Programs; gaiashkibos, President of the National Congress of American Indians (NCAI); David Lester, Executive Director of the Council for Energy Resource Tribes (CERT); Lavonna Weller, Caddo Tribe and Bureau of Indian Affairs; and Mistie Wind of the Seminole, Creek and Cherokee Tribes. Jim Baker, Education Programs Administrator - Oklahoma Area Office and E. Betty Walker, Education Programs Administrator - Minneapolis Area Office, received plaques at the Conference banquet in recognition of their service to Indian children.

An array of workshops and seminars was offered by excellent presenters. Some of the outstanding topics were: "Developing a Vision Statement"; "Organizing the National Association"; "Problems Associated with the Joint BIA/DOI/Tribal Task Force; discussion of the proposed JOM bylaws, presentation of exemplary JOM programs, and many more.

Joint Tribal/BIA/DOI Advisory Task Force on Bureau of Indian Affairs Reorganization Recommendations

The Joint Tribal/BIA/DOI Advisory Task Force on Bureau of Indian Affairs Reorganization was the focus of much discussion. Dr. Kenneth Ross, BIA/Albuquerque Area Office; E. Betty Walker, Education Programs Administrator, BIA/Minneapolis Area Office; Daniel Tso, Navajo Nation Representative; Don Creamer, Task Force Technical Advisor; and Jim Sizemore, Task Force Technical Advisor, facilitated the discussion and presentation at the 1994 JOM National Conference. This was a major topic arranged by the planning committee.

According to the Joint Tribal/BIA/DOI Advisory Task Force on Bureau of Indian Affairs Reorganization (hereafter the Task Force) Report, Congress has been actively pursuing efforts since 1976 to direct the Department of the Interior, Bureau of Indian Affairs and tribal governments to restructure the BIA. The Task Force has actively consulted with tribal governments on the development of a comprehensive plan to ensure maximum efficiency for providing quality education services while decentralizing functions and authorities to the lowest possible level of the bureaucratic heirarchy.

Since the enactment of P.L. 95-561, and its subsequent amendments, the BIA/Office of Indian Education Programs (OIEP) pursued internal restructuring toward accomplishment of this overall goal. P.L. 95-561 provided for the control of education programs by educators and removed non-educators from the line of authority. It required agency education offices to provide technical assistance in both programmatic and administrative matters and authorized the transfer of administrative services to the BIA/OIEP.

Full implementation of Congressionally mandated authorities were delayed or thwarted by non-receptive offices and individuals within the Bureau. Task Force actions broke down some of provincial protectionism of various Bureau offices in arriving at their recommendations.

The Task Force took note of recommendations by the White House Conference on Indian Education. Task Force recommendations included a realization that the BIA/Office of Indian Education Programs and Indian education in general are evolving as systems and structures change, thus they must remain dynamic entities and serve as agents for change and that all BIA/OIEP offices must become active advocates for all Indian education programs, supporting tribes in meeting their educational needs and priorities.

A concept introduced during the term of the Task Force was that of a comprehensive budget category for all BIA education programs to be established as part of the Tribal Budget System (TBS). It would allow tribes to adjust education funds among education programs to meet their tribal priorities. Obviously, much study and analysis is needed before this concept is implemented. Analysis must be carefully designed and implemented to assure that institutional or other biases do not influence results. A concept called "Standard Assessment Methodology" (SAM) was introduced by the Task Force to provide a quantitative analysis of tribal needs. However, possibilities exist for misuse of the system. For example, the Bureau may be directed to assure that no additional funding will be recommended.

If such a concept is adopted after careful analysis, consideration could be given to moving all federal Indian education funding into the Tribal Budget System (TBS) category, including those from the Department of Education and Indian Health Service (Substance Abuse Prevention) funds.

The BIA must assist tribes as they seek alternative funding sources to meet needs, as well as press for increased funding within the Bureau and the Department of Interior. The BIA/OIEP, with guidance from tribal constituencies, shall continue to redesign the BIA/OIEP structure as systems designs evolve or are developed. Additionally, they shall ensure that Bureau offices "downsize" as program responsibilities are assumed by tribes by contract or grant.

The Task Force recommended the movement of the JOM program to the Tribal Priority Allocation (TPA) budgeting system for 1996. The 1994 JOM National Conference focused on this recommendation. The Task Force has been in existence for four years. The conferees were concerned about the lack information provided to JOM contractors about the TPA intiative. Although, there was sufficient representation on the Task Force, there was no communication of any of the recommendations to tribal education programs.

It appears that TPA budget principles support the framework of Indian Self-Determination for tribes. Tribes, under TPA, control the delivery of JOM services to their members. This would include flexibility in the use of resources to support equity in funding distribution.

Conference attendees were concerned about current inadequate funding levels to provide the level of service delivery desired by tribes. During the Task Force presentation, it was eluded to that since education reform provides that budget resources are limited, tribal revenues should provide financial support for education programs.

Currently, the JOM program funding is based on recurring programs. JOM is a formula driven program. The BIA and Office of Management and Budget (OMB) determine the funding level and prioritize funding. Any current reprogramming of funds is restricted. During the presentation, some Task Force members tried to convince conferees that the TPA budget system would provide for more tribal control. This aspect of the TPA budget system was a tough concept to understand by the audience.

The TPA budget system is based on the premise that tribes will prioritize and determine funding levels. However, the financial resources are still determined by the Office of Management and Budget and the Bureau of Indian Affairs. It is difficult to understand how tribes will benefit since most tribes exercise tribal control of service delivery to their tribal members. The only change would be that tribes will be able to reprogram funds. JOM conferees overwhelmingly supported the inclusion of a "protection clause" which would exempt the JOM program from any reprogramming.

Once again, we must also revisit the recommendation of the Standard Assessment Methodology (SAM) initiative. Through this methodology each tribe would receive funding based on their actual need. This will allow tribes to deliver quality/quantity services. Tribes will also have control of service and delivery standards, program cost factors, individual tribal information and calculated tribal budget needs.

The conferees agreed conceptually with SAM, however, strong recommendations are needed to ensure that safeguards are built in for accountability and appropriate delivery of services.

It is also the recommendation of the JOM conferees that the BIA establish a technical assistance work group from among JOM program educators who attended the JOM National Conference. The work group would study and assist in the formulation of strategic planning for implementation of Tribal Priority Allocation budget and Standard Assessment Methodology for JOM. In addition, it was recommended that an Oversight Hearing be conducted by the Senate Committee on Indian Affairs.

Tribes and JOM programs will be given the opportunity to comment on the "Establishment of a Methodology for the Calculation and Distribution of tribal base funding levels under the Tribal Priority Allocation (TPA) budget activity" during the October Tribal Consultation hearings to be conducted nationwide. A Consultation Meeting is

scheduled for October 17, 1994, at the National Indian Education Association (NIEA) Convention in Saint Paul, Minnesota. All concerned tribal representatives, educators, parents, students and local Indian Education Committee members are encouraged attend and comment.

It was the intent of the JOM National Conference Planning Committee to provide sessions which generated participant information, discussion and the development of action plans. The action plans are the instruments for continued dialogue.

It was the overwhelming consensus of the JOM National conferees to establish a National JOM Association. The association will include representation from tribal governments, elders, Indian Education Committees, parents, students, educators and administrators. It is the intent to form this alliance as a unified effort to preserve JOM program service delivery. The need exists to increase funding through collective and collaborative efforts, to advocate, express concerns and make recommendations for the improvement of the JOM program.

This will further involve awareness of the program's educational and cultural services, developing a cohesiveness through a communication network that will enhance the JOM program, and the sharing of new policy, proposed changes or funding information with JOM programs nationwide. The network will dramatically increase the response time of programs to critical issues.

It is critical that the JOM National Association promote the program's unique educational and cultural services. We must continue to protect and promote the educational rights of American Indian and Alaskan native children. As positions on current and vital issues develop, they need to be brought to the general membership for discussion, debate and/or approval.

1994 Resolution Committee Report

The basic purpose of the JOM National Conference Resolutions Committee was to receive and screen all resolutions to determine applicability to the scope of the JOM National Conference. The 1994 JOM National Conference Resolutions Committee received 16 resolutions from individual members, local Indian Education Committees and organizations. Of the 16 resolutions received 12 were adopted, 2 were withdrawn, 1 referred to the next planning committee meeting, 1 tabled and 1 failed. Following is a summary of the resolutions acted upon:

JOM NC-94-06-01	Support Continuation of JOM Annual Conference ***ADOPTED***
JOM NC-94-06-02	Maintain the Integrity of JOM as a Separate Program ***ADOPTED***
JOM NC-94-06-03	Increase the national JOM Budget Allocation ***ADOPTED***
JOM NC-94-06-04	Supporting the Authorization and Establishment of a National JOM Association ***ADOPTED***
JOM NC-94-06-05	Oppose Unilateral Inclusion of JOM Funds into Tribal Budget System and Self Governance Compacts ***ADOPTED***
JOM NC-94-06-06	BIA Eligibility and Certification Requirements for JOM ***ADOPTED***
JOM NC-94-06-07	Support JOM Services to Indian Controlled Schools ***ADOPTED***
JOM NC-94-06-08	Protection and Maintenance of the Act of April 16, 1934 ***ADOPTED***
JOM NC-94-06-09	Endorsement of Standard Assessment Methodology ***ADOPTED***
JOM NC-94-06-10	Establishment of BIA/OIEP Work Group ***ADOPTED***
JOM NC-94-06-11	Coalition Building with NCAI and NIEA ***ADOPTED***
JOM NC-94-06-12	U.S. Senate Committee on Indian Affairs JOM Oversight Hearing ***ADOPTED***
JOM NC-94-06-13	Adopting and Implementing By-Laws of the JOM National Association, Inc. ***TABLED***

JOM NC-94-06-14	Act of April 16, 19994 - Public School Assistance ***REFERRED TO PLANNING COMMITTEE***
----------	Tribal Education Contractors Association ***FAILED***
----------	Standardization of JOM/IEA eligibility ***WITHDRAWN***
----------	Continuation of JOM Program funding/service to all eligible American Indian and Alaska Native students***WITHDRAWN***

Conferees made a pledge, as follows:

The time is now to invest in our children -- the future leaders of our Indian Nations. It is of paramount importance that we promote the uniqueness of the Johnson-O'Malley educational and cultural services. We must protect the birthright of our tribal children.

JOM Forums at the 1994 NIEA Convention

The JOM National Conference Planning Committee conducted two forums at the 25th Anniversary NIEA Convention, October 15-19, 1994, at Minneapolis/Saint Paul, Minnesota. The forums were entitled and facilitated as follows:

1. JOM National Association Vision Statement

Mary Jo Cole, Cherokee Nation; Grace Bunner, Muscogee (Creek) Nation; and Marilyn Oshie-Dorr, Minnesota Chippewa Tribe

The JOM National Conference authorized the establishment of a National JOM Association. This association was established because of a limited voice for the funding of the JOM programs nationwide. This lack of funding results in the lack of a mechanism to collectively lobby, advocate, express concerns and make recommendations. This will also enhance P.L. 93-638 Indian Self-Determination contracting.

The vision statement included development of a comprehensive plan for the next five, ten and twenty years for the education of our children. Although Indian education has improved in the past years, there is still much to accomplish in order to achieve parity in educational service delivery. We must continue to strive for equitable access to educational opportunities, culturally appropriate curriculum, empowerment of parents and local Indian Education Committees, positive Indian role models and compatible learning environments.

2. Joint Tribal/BIA Reorganization Task Force Recommendations and Implications for JOM

Panel Presentation: Lloyd Tortalita; Alvin Schuster; Rodney Bordeaux; Patric Nelson, Navajo Nation JOM Program; E. Betty Walker, BIA/Minneapolis Area Office; Karen Bates, BIA Reorganization Task Force member; and Bernie Teba, BIA Albuquerque Area Director.

The Task Force has recommended the movement of the JOM program to the Tribal Priority Allocation budget for 1996. The JOM National Conference focused on this issue.

It appears that the Tribal Priority Allocation budget principles support the framework of Indian Self-Determination for tribes. Tribes would control the delivery of services to their tribal members. This would include flexibility in use of resources to support equity in funding distribution.

It was the recommendation of the JOM National conferees that the BIA establish a work group to increase awareness concerning the needs of JOM programs. Also, an Oversight Hearing should be conducted by the Senate Committee on Indian Affairs on this issue.

APPENDIX D

JOM National Association Board Members

[elected at the 1996 National JOM Conference, Rapid City, SD, May 12-15, 1996]

The Oklahoma mailing address of the JOM National Association is:

JOM National Association
P.O. Box 1644
Wewoka, OK 74884

PRESIDENT (at large representative - one year term)
Darrell Watchman, Education Specialist II
The Navajo Nation JOM Program
P.O. Box 1950
Window Rock, AZ 86515
Office telephone: (520) 871-7457 or FAX: (520) 871-7464

VICE PRESIDENT (at large representative - one year term)
Shirley Ward
Box 312
Tama, IA 52339
[or Street Address: 504 S.E. Street, Toledo, IA 52342]
Telephone: HOME (515) 484-3689; WORK: (515) 754-5080

SECRETARY (at large representative - one year term)
Sandra Peters
Muscogee (Creek) Nation - JOM
P.O. Box 580
Okmulgee, OK 74447
Telephone: (918) 756-8700, EXT. 609 or FAX (918) 758-1499

ASSOCIATION BOARD OFFICERS ARE ELECTED TO A ONE YEAR TERM OF OFFICE or until next JOM National Conference.
THE REMAINDER OF THE JOM NATIONAL ASSOCIATION BOARD MEMBERS ARE ELECTED REGIONAL REPRESENTATIVES SERVING TWO YEAR TERMS.

TREASURER & REGION THREE (3) REPRESENTATIVE
Martha Wind, Admin. Assistant
Seminole Nation of Oklahoma, JOM Program
P.O. Box 1498
Wewoka, OK 74884
Telephone: (405) 257-2123 or FAX (405) 257-3704

REGION ONE (1) REPRESENTATIVE
Dr. Paul Platero
St. Michaels, AZ (520) 871-5108

REGION TWO (2) REPRESENTATIVE
Ms. Carline Murphy
Gallup McKinley County Public Schools #1
P.O. Box 1318
Gallup, NM 87305
Telephone: (505) 722-4596 or FAX: (505) 722-4566

REGION THREE (3) REPRESENTATIVE
Phyllis Yargee, JOM Manager
Cherokee Nation
P.O. Box 948
Tahlequah, OK 74465
Telephone: (918) 456-0671, EXT. 638 or FAX: (918) 456-6485

REGION FOUR (4) REPRESENTATIVE
Marilyn Oshie-Dorr, Director
White Earth Tribal Dept. of Education
P.O. Box 70
Naytahwaush, MN 56566
TEL: 1-800-763-8953 or (218) 935-5554, EXT. 204
or FAX: (218) 935-2593/Cellular (218) 766-6713

REGION FIVE (5) REPRESENTATIVE
Phil Two Eagle
Local Indian Education, Inc.
P.O. Box 130
Rosebud, SD 57570
Telephone: (605) 747-2375 or FAX: (605) 747-5274

REGION SIX (6) REPRESENTATIVE
Alvin Schuster, IEC Liaison
Confederated Tribes and Bands of the Yakima Indian Nation
Dept. of Human Services
P.O. Box 151
Toppenish, WA 98948
Telephone (509) 865-5121, EXT 529 or FAX: (509) 865-7880/6092

REGION SEVEN (7) REPRESENTATIVE
Gary Tom
Paiute Indian Tribe of Utah
600 North 100 East
Cedar City, UT 84720
Telephone: (801) 586-7388 or FAX (801) 586-7388

REGION EIGHT (8) REPRESENTATIVE
Virginia Thomas
P.O. Box 202243
Anchorage, AK 99520
Telephone (907) 337-4984

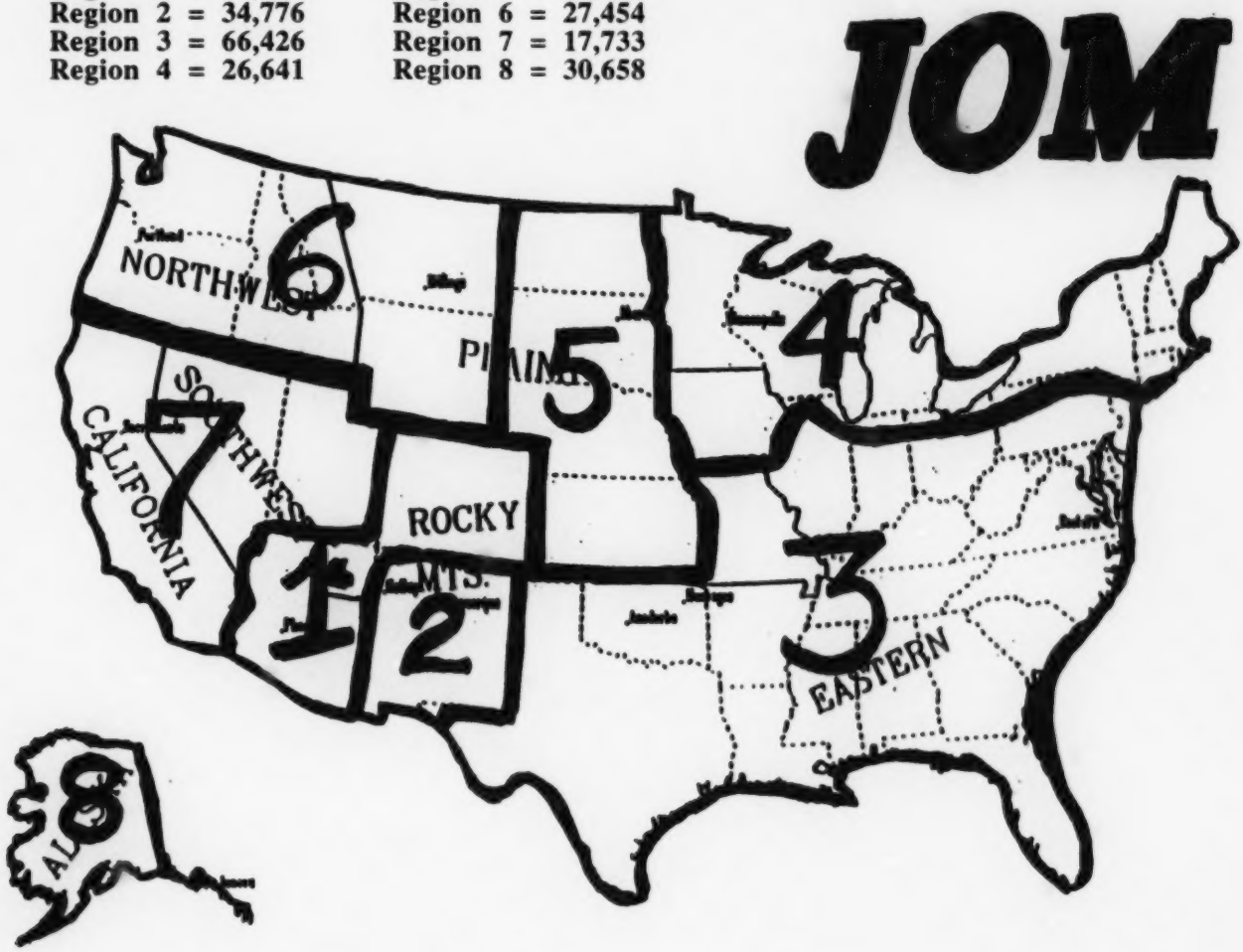
EX-OFFICIO BIA/OIEP REPRESENTATIVE
(Board seat reserved for assigned BIA/OIEP (Washington, D.C.) representative having current nationwide responsibility for the Johnson-O'Malley Program.

Mr. Garry Martin
Branch of Elem. & Secondary Ed.
Bureau of Indian Affairs/OIEP
MS3512, MIB
1849 "C" Street N.W.
Washington, D.C. 20240
Telephone: (202) 208-4871 or FAX: (202) 219-9583

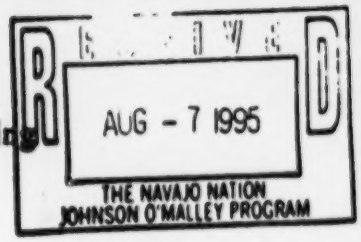
JOM National Association Board of Directors' Regions

(Numbers based on October 1994 student count)

Region 1 = 48,008
Region 2 = 34,776
Region 3 = 66,426
Region 4 = 26,641
Region 5 = 21,206
Region 6 = 27,454
Region 7 = 17,733
Region 8 = 30,658



APPENDIX E



National JOM Planning Committtee Meeting
Rapid City, SD
July 22, 1995

I. Call to Order

The meeting was called to order July 22, 1995, by Paul Platero at 9:55 a.m. in the Badlands Meeting Room of the Howard Johnson Hotel, Rapid City, SD.

II. Invocation

Invocation was given by Loretta Draper.

Platero provided housekeeping announcements.

Introductions were given. Present at this meeting: Deanna Kendall, Phyllis Yargee, Elizabeth Bird, Lloyd Tortalita, Dolly Red Elk, Diana Kautz, Alvin Schuster, Evonne Roanhorse, Dolly Begay, Darrell Watchman, Loretta Draper, Gary Collins, Grace Bunner, Marilyn Oshie-Dorr, Kelly Lovelace, Martha Wind and Paul Platero.

Overview of agenda was given by Dr. Platero. With input from individuals present, he added (1) MOA w/ NCAI and (2) NIE Policies to appropriate areas of the agenda.

Phyllis Yargee suggested that Elizabeth Bird take minutes. Grace Bunner moved by acclamation to have EB to serve as official recorder of minutes for this meeting.

III. Approval of Agenda

Lloyd Tortalita moved to adopt the agenda. Deanna Kendall seconded. The motion carried unanimously.

FOR THE RECORD, A NOTE OF ABSENCE WAS ENTERED. SHIRLEY WARD AND VIRGINIA THOMAS WERE REPORTED UNABLE TO ATTEND. ROBERT SHORTY WAS SCHEDULED TO ATTEND SINCE HE WAS ISSUED A PLANE TICKET. JILL FLETCHER, KATHLEEN FRANCISCO, AND LORRAINE VENTURA WERE SIMPLY RECORDED ABSENT. RODNEY BORDEAUX WILL ARRIVE LATER IN THE MEETING. THEREFORE, 13 OUT OF 21 PLANNING COMMITTEE MEMBERS WERE PRESENT.

IV. 1995 Conference Reports

A. Planning Committee Report -- Paul Platero

Provided history of all previous meetings held from Denver to Albuquerque.

B. Program/Workshop -- Darrell Watchman

Report of Conference Attendance: Scheduling conflict of other conferences held at the same time effected the attendance of the National JOM Conference. Federal level presenter presentation was low. Local tribal people were well represented. *Report of Cost* = conservative.

Program/Workshop -- Lloyd Tortalita

Conference Evaluations: Reported both oral and written feedback which he received during and after the conference. Good comments on the use of local people. Good comments on the presentation of young people in conference. Presented written comments on overall conference. Presented examples of high and low-rated workshops. Presented feedback on planning committee.

*Discussion: Need for specific Planning Committee's roles and responsibilities while at the conference. Need for better communication among members. Need for shared responsibilities and in-kind contributions. Definition of planning committee v. local site committee responsibilities and ownership. Pros and cons for educational booths. Pros and cons for arts and crafts booths. Pros and cons for collaboration with Impact Aid, NIEA or TECA. Possible need for a Nat'l JOM Association mission statement.

RECOMMEND: AT NEXT YEAR'S CONFERENCE, PROVIDE A WIDE VARIETY OF INFORMATION AND CURRENT UPDATES ON VARIOUS INDIAN EDUCATIONAL ISSUES. (AS & PY)

C. Entertainment -- Lloyd Tortalita

Presented feedback on various performers. Will present t-shirts to 1995 conf. presenters. This request was approved at the post-conference meeting.
WILL RECOMMEND IN FINAL REPORT THAT PLANNING COMMITTEE MEET 2-3 WEEKS BEFORE THE CONFERENCE TO DISCUSS DETAILS, SUCH AS ENTERTAINMENT. WILL ALSO REQUEST COMMITMENT FOR TECHNICAL ASSISTANCE FROM AGENCIES.

*Discussion: Incentives for presenters and performers. Suggestion that facilitators more closely guide the conversation in nat'l issue forum. Clarification of conf. focus: parent t.a or nat'l t.a. Stipulation of such focus in "call for presenters." BIA v. Planning Committee providing t.a. Clarification of BIA t.a. = enforcement, such as consultation, clarification of laws, & decision-making.

D. Catering -- Kelly Lovelace

Presented breakdown of charges. Commented on charge for AV equipment. Commented on taxes and exempt status (lack thereof) with hotel.

RECOMMEND: NEXT YEAR'S COMMITTEE NEGOTIATE WITH HOTEL ON THESE ISSUES. (KL)

*Discussion: Number of participants at '95 conf. Pre-conf. negotiation. Pros and cons of AV.

*DEFINITE: ALL COMMITTEE MEMBERS RECEIVE A COPY OF THE CONTRACT WITH HOTEL. (PY)

E. Resolutions / By-laws Report -- Marilyn Oshie-Dorr

Reported resolutions procedures of '95 conf. Explained screening process.
Results at conf.: 10 passed, 3 withdrawn & 2 not in on time.
Reported that by-laws were acted upon and adopted at the conf. Explained procedures. Will continue to accept resolutions throughout the year.

RECOMMEND: THE NAT'L CONF. HAVE ADEQUATE EQUIPMENT AVAILABLE FOR USE. HAVE A WORKROOM FOR COMPUTERS, PRINTERS AND COPIERS. (MOD)

RECOMMEND: RESOLUTION COMMITTEE PROVIDE COPIES TO MEMBERSHIP EARLIER. (MOD)

RECOMMEND: RESOLUTIONS BE LOGGED IN AS RECEIVED. (MOD)

*Discussion: Certification of resolutions. More explicit voting procedures. A more effective time to vote on resolution and involve more of membership.

RECOMMEND: ONE PARLIAMENTARIAN BE DESIGNATED AND PRESENT DURING RESOLUTION DISCUSSION AND VOTING TO MAINTAIN ORDER. (GB)

Marilyn Oshie-Dorr moved that (1) All resolutions be done prior to the conference with only emergency resolutions addressed at the conference, (2) The resolutions committee determines status of emergency and presentation, and (3) All resolutions be presented throughout the conference at general assemblies. Dolly Begay seconded. Unanimous vote to accept the motion.

[FOR THE RECORD, RODNEY BORDEAUX ARRIVED AT 11:55 A.M. THEREBY, 14 OUT OF 21 MEMBERS WERE PRESENT.]

*RECOMMEND: REQUESTS FOR RESOLUTIONS GO OUT ON "CALL FOR CONFERENCE." (MOD)

*Offer: The Rapid City JOM home office offers copying services. (DRE)

Platero recessed the meeting at 12:00 p.m.

Platero reconvened the meeting at 1:15 p.m. Continued with Resolutions/By-laws.

Discussion: Location of Nat'l JOM Association Home Office.

Alvin Schuster moved (1) to establish a separate post office box at Wewoka, OK, under National JOM Association, Inc., and (2) to establish judiciary responsibility and main office at Wewoka, OK. Marilyn Oshie-Dorr seconded. 12 voted in favor. 1 abstained. Motion carried.

F. Registration -- Martha Wind

Stated that all documentation needed for report was not available. Explanation of unpaid registrations. Provided original monetary projections before conference.

To date, no payments for the '95 conference have been paid because budget must be set up in order to initiate expense. Showed and explained hotel bill. Questioned an unknown P.O. from April 28 meeting.

Discussion: Expenses. Tax exempt status. Sub-committees lack of submitting budgets. Loss money from people refusing to pay p.o.'s.

RECOMMEND: POST-CONFERENCE NEGOTIATION PERIOD FOR 60-90 DAYS. (PY)

RECOMMEND: A PLANNING COMMITTEE MEETING BE HELD WITHIN 90 DAYS AFTER THE CONFERENCE TO FINALIZE EXPENSES (MW)

RECOMMEND: REGISTRATION GIVE A REPORT AND PROJECTION AT MEETING 2-3 WEEKS BEFORE CONFERENCE. (PY)

MW will send tentative figures to planning committee during week of 7/24 - 7/28.

H. Financial Report Evonne Roanhorse

Provided expense reports. Reviewed these hand-outs. Answered questions. Provided list of outstanding debts/p.o.'s.

Discussion: Clarification of carry-over from Dec '94. Procedures in handing over any balance to new Nat'l JOM Assoc. account.

Dolly Begay moved to accept all reports and that all written reports be submitted by September 29 to Darrell Watchman for compilation. Kelly Lovelace seconded. Motion passed with unanimous vote. (Send disk for Mac computer. If IBM compatible, send a hard copy.)

[FOR THE RECORD, MARILYN OSHIE-DORR HAS SUBMITTED THE RESOLUTIONS AND ASSOCIATIONAL BY-LAWS REPORTS.]

Platero declared a break at 2:30 p.m.

Platero reconvened the meeting at 2:41 p.m.

V. Rapid City Conference Site -- Rodney Bordeaux

RB reported possible dates for the '96 conf. are July 10-13 or July 15-17, awaiting word of Black Hills Pow wow committee. '96 Conf =3 day conference.

Gloria Roseland, Howard Johnson Convention Coordinator, gave presentation of conference accomodations and answered detail questions.

Discussion: Bids from other hotels. Dates for conference. Airfares. '96 Conf. Budget item estimates. Conference activities.

VI. MOA with Local Indian Education, Inc. -- Darrell Watchman

DW presented a draft copy of a MOA which could be used between the planning committee and Rapid City planning committee.

Discussion: Is planning committee ready for formalized MOA? What makes this MOA

insufficient? Which committee has what responsibilities?

Motion made by Alvin Schuster to table the MOA discussion. Seconded by Rodney Bordeaux. 2 in favor. 7 against. 3 abstained. Motion denied.

Discussion: Need to clearly outline expectatinos.

MOD volunteered to work on parameters of MOA with 2 others. In the end, MOD will consult with D.Kendall, AS, RB, KL, & LT and write final draft.

VII. Navajo Nation G.T.R. -- Darrell Watchman

Only used for JOM National planning committee only. Provided overview.
PP will check on whether or not gov't ID is needed for committee.

VIII. Operations and Procedures -- Grace Bunner

Concerned about the inconsistency in documents on being a planning committee v. the associational board. Clarified that this committee as a planning committee. Expressed need for policies and procedures which will be dissolved when officers are elected at next conference. Hand-outs on sample policies & procedures provided by PY.

GB will provide policies and procedures at next planning committee meeting.

IX. JOM National Association

A. Structure -- Marilyn Oshie-Dorr

Proposed a structure based on resolutions and by-laws passed.
Lloyd Tortalita moved to adopt this presented structure and follow this structure until associational elections. Alvin Schuster seconded. Unanimous vote to accept.
Discussion: Name.

[FOR THE RECORD, LORETTA DRAPER LEFT MEETING AT 4:40 P.M. 13 OF 21 MEMBERS REMAINED.]

Lloyd Tortalita withdrew previous motion. Alvin Schuster agreed.

Alvin Schuster moved (1) to name the current committee the National JOM Association Planning Committee and (2) to adopt the structure as proposed. Lloyd Tortalita seconded. 11 voted yes. 1 voted no. Motion passed.

B. Budget -- Paul Platero

PP explained carry-over of $10.00 and of $ 15,000 which must be spent by Dec. 31 Any suggestions?

Discussion: NIEA & NCAI, unpaid bills, incorporation fees, maintain GTR.

C. Officers -- Paul Platero

At 5:30, Paul Platero opened the floor for nominations for President.
Lloyd Tortalita nominated Marilyn Oshie-Dorr.
Darrell Watchman nominiated Lloyd Tortalita.
Rodney Bordeaux moved to cease nominations. Gary Collins seconded.
Marilyn Oshie-Dorr received the most votes.

Platero opened the floor for nominations for Vice-President.
Gary Collins nominated Lloyd Tortalita.
Rodney Bordeaux nominated Darrell Watchman.
Dolly Begay moved to cease nominations. Rodney Bordeaux seconded.
Darrell Watchman received the most votes.

Platero opened the floor for nominations for Secretary.
Lloyd Tortalita nominated Phyllis Yargee.
Grace Bunner moved by acclamation that Phyllis Yargee become Secretary.

Platero opened the floor for nominations for Treasurer.
Kelly Lovelace nominated Martha Wind.
Lloyd Tortalita moved by acclamation that Martha Wind become Treasurer.

X. Re-Organize Planning Committee -- Paul Platero

At 5:45 p.m., Marilyn Oshie-Dorr began presiding over the meeting.

XI. National Indian Education Policies -- Alvin Schuster

Provided overview of NCAI letter hand-out. Have until Sept. 8 to make comments.
Provided overview of Livingston letter hand-out.
Provided overview of Ada Deer proposal hand-out.

X. Unfinished/Other Business

Clarification of Impact Aid hand-out by DW.

Indigenous Peoples Education Conference , June 15-18, 1996. Individuals from Nat'l JOM Assoc. Planning Committee may be asked to provide workshops.

NACIE will be conducting hearings on the impact of elimination of OIE funds. Check local listings in your area.

Set up committees in planning committee's current structure:
By-laws/Resolutions: Virginia Thomas (Chair), Loretta Draper, Shirley Ward

	Robert Shorty.
Legislative:	Alvin Schuster (Chair), Rodney Bordeaux, Grace Bunner
Financial:	Martha Wind (Chair), Donna Begay, Kelly Lovelace, Phyllis Yargee
Election:	Paul Platero (Chair), Phyllis Yargee, Deanna Kendall, Virginia Thomas
Conference:	Darrell Watchman (Chair), Rodney Bordeaux (Site Chair), Kelly Lovelace, Gary Collins, Lloyd Tortalita, Martha Wind, Phyllis Yargee.

All committee chairs are to send budgets to Phyllis Yargee, Cherokee Nation Education Dept. Fax (918) 456-6485.

For next conference, seal design contest will be held through newsletter to be sent by Finance Committee.

Clarification: According to by-laws, Chair (MOD) and Treasurer (MW) may sign checks. MW to send expense of a surety bond to DW.

LT will draft invoice for t-shirts to be given to '95 conf. speakers/presenters.

Paul Platero moved that (1) the next committee meeting will be held Saturday, Nov. 11, and (2) the planning committee's travel will be covered. Lloyd Tortalita seconded. Motion passed unaminously.

Rodney Bordeaux moved that the planning committee pay for Paul Platero's room at government rate. Kelly Lovelace seconded. Motion carried.

Paul Platero moved that (1) the committee chairs meet with Rodney Bordeaux at a later date of his choice and (2) the planning committee authorize expenditure for this event. Alvin Schuster seconded. Discussion. Motion passed unanimously.

Benediction given by Lloyd Tortalita.

Kelly Lovelace moved to adjourn the meeting. Martha Wind seconded. Motion carried. Meeting ended at 6:58 p.m.

Respectfully Submitted,

Elizabeth Bird,
Acting Recorder